

**Community Health Endowment  
Board of Trustees Meeting  
September 23, 2020  
1:30 p.m.  
Zoom**

**Trustees Present:** (13) Preeta Bansal, Eric Buchanan, Kathy Campbell, Don Herz, Pat Lopez, Kim Moore, Marilyn Moore EdD, John Reinhardt DDS, John Thompson, Derek Vance, Janice Walker, Michelle Petersen, MD (1:34 p.m.), and Russ Gronewold (1:40 p.m.)

**Trustees Absent:** (2) Rusty Vanneman and Dan Marvin.

**Staff Present:** (3) Lori Seibel, Marcia White, and Jodi Loos.

**Welcome:** Ms. Campbell called the meeting to order at 1:32 p.m. and welcomed those in attendance. Ms. Campbell extended condolences to Ms. Seibel on behalf of Trustees on the passing of her father, Floyd Vrtiska. Ms. Campbell congratulated Ms. Lopez on her selection as the INSPIRE Woman of the Year.

Dr. Petersen joined the meeting at 1:34 p.m.

**Approval of the Agenda. Motion:** Ms. Moore indicated that the Administration Committee Report would be postponed until the October Board of Trustees meeting. K. Moore moved for approval of the agenda. Second by Walker. **Vote:** Yes (12) Bansal, Buchanan, Campbell, Herz, Lopez, K. Moore, M. Moore, Petersen, Reinhardt, Thompson, Vance, Walker. No (0). Abstain (0).

**1. Approval of the Minutes for August 26, 2019.**

**2. Chairman's Report.**

- A. Lancaster County Population Projections: 2010-2050. Ms. Campbell indicated the report was very interesting and suggested a second review following release of Lancaster County's Comprehensive Plan. Ms. Seibel reviewed slides related to poverty and race on pages 8 and 9 of the Board packet. She stated this information could inform CHE's funding priorities. Trustees discussed the report.
- B. Trustee Appointments. Ms. Seibel stated that the Mayor's Office has identified a potential Trustee who will be considered by the City Council on October 19, 2020. Ms. Seibel added that the City Council reappointed Mr. Marvin, Mr. Buchanan, and Ms. Walker on August 31, 2020 to the CHE Board of Trustees for terms to expire August 31, 2023.
- C. Nominations Committee Report: Election of Officers. Ms. Campbell stated that the Nominations Committee, consisting of Mr. Vance, Mr. Herz, and Ms. Campbell met on

September 11, 2020. She reviewed the Committee's proposed slate of officers for FY 2020/2021:

**Chair:** Kim Moore  
**Vice Chair:** Marilyn Moore  
**Secretary:** Janice Walker  
**Treasurer:** Don Herz

Mr. Gronewold joined the meeting at 1:40 p.m.

**Motion:** Mr. Buchanan made a motion to approve the slate of officers as proposed. Second by Bansal. **Vote:** Yes (13) Vance, Thompson, Reinhardt, Petersen, M. Moore, K. Moore, Lopez, Herz, Gronewold, Campbell, Buchanan, Bansal, Walker. No (0). Abstain (0). Ms. Seibel thanked Ms. Campbell for her stellar leadership as Chair of the Board.

- D. 2020/2021 Committee Preferences/Assignments. Ms. Seibel referenced a Committee Preference sheet and asked Trustees to indicate their Committee interest and submit preferences to Ms. Loos. Trustee preferences will be considered when making Committee assignments. Committee assignments will be presented by Ms. K. Moore to the Board of Trustees for ratification on October 28, 2020.
- E. 2020/2021 Board Meeting Calendar. Ms. Campbell indicated a schedule of the Board activities for 2020/2021 was included in the Board packet.
- F. Other. Ms. Campbell distributed a Trustee roster and conflict of interest list. She requested that Trustees review both documents and contact Ms. Loos with revisions.

### 3. **President's Report.**

- A. Summary of Activities. Ms. Seibel stated that a Summary of Activities for August-September, 2020 would be included in the October Board packet.
- B. Cultural Centers Collaborative (CCC). Ms. Seibel stated the CCC has released job descriptions, will hire staff, and has applied for funding from the CHE Resiliency Fund and the Woods Charitable Fund's Breakthrough grant. CCC has met with the Mayor's Office and is discussions to become a non-profit partner in a housing development. She noted that Tom Beckius, former Trustee, has been instrumental in working with the CCC on the housing project.
- C. Health Equity Project with LLCHD. Ms. Seibel noted that CHE and LLCHD are collaborating on a health equity project. The focus is designated census tracts that show concentrated poverty and ethnic/minority population. A Community Conversation focusing on health equity will be held this fall to highlight the income and race/ethnicity disparities related to COVID. Seibel reviewed data regarding the impact of COVID by race/ethnicity. Trustees discussed how COVID has impacted Lincoln's minority community, concerns related to

adequate testing and contact tracing. Ms. Lopez stated that her regular COVID to the community will continue. Future Community Conversations are likely, perhaps in the areas of aerobic fitness or other areas.

- D. EID Proposal. Ms. White reviewed an opportunity for Trustees and staff to increase cultural competency and awareness of bias and structural racism by participating in the Intercultural Development Inventory (IDI) for 9-10 hours over five months. Another opportunity is an online presentation by the Racial Equity Institute (3 hours within the five-month period of the IDI process). Trustees participating in the process would serve as the first CHE cohort and would recommend next steps for CHE. Mr. Buchanan encouraged involvement of CHE's board leadership. Ms. Seibel asked Trustees to notify CHE staff of their interest to participate.
- E. Upcoming Events. Ms. Seibel directed Trustees to a list of upcoming site visits and asked Trustees to notify Ms. White of their interest.
- F. Other. Ms. Seibel reviewed the local grant awards from the CARES Act Response & Recovery Fund.

Ms. Seibel noted that newly elected CHE officers will receive an authorization form for signature. Officers should sign and return the authorization form.

**4. Administration Committee.** No report.

Mr. Thompson left the meeting at 2:08 p.m.

**5. Finance Committee.**

- A. Treasurer's Reports for August 2020. Mr. Herz presented the Treasurer's Report as of August 31, 2020, or 100% of the budget year. He noted no concerns. Ms. Campbell acknowledged acceptance of the Treasurer's Report.
- B. Preliminary SSgA Monthly Performance August 2020. Mr. Herz stated that the CHE portfolio is benefiting from market growth, with CHE assets increasing \$1.6 million in August to \$63.1 million. This is comparable to the balance on December 31, 2019. He noted that, year to date, SSGA has underperformed the benchmark by approximately 3%.
- C. Investment Manager RFP – Update and Recommendation. Mr. Herz reviewed the recommendation sent to Trustees. He noted that, in May, the Board of Trustees endorsed the creation of an RFP Review Committee, comprised of the Investment/Finance Committee Members, Ms. Seibel, Brandon Kauffman (City Finance Director), and Mike Tavlin (Former CHE Board Member). He thanked Committee for their time commitment.

Mr. Herz reported that 14 RFPs were received by August 14, 2020. The Committee met on September 1, 2020, to review/rank the RFPs. Four finalists were selected and interviews

were held by Zoom on September 16 and 18, 2020. The RFP Review Team made a unanimous recommendation to engage DiMeo Schneider & Associates. Mr. Herz reviewed a resolution that directed the CHE President/CEO to work with DiMeo Schneider to reach a mutual, contractual agreement. Trustees discussed fees, allocations, and anticipated returns related to the DiMeo proposal.

**Motion:** Moved by Mr. Herz to enter into a contract with DiMeo Schneider and Associates in accordance with the resolution. Second by K. Moore. Yes (12) Bansal, Buchanan, Campbell, Gronewold, Herz, Lopez, K. Moore, M. Moore, Petersen, Reinhardt, Vance, Walker. No (0). Abstain (0).

Trustees discussed the CHE fund balance, the amount designated for CHE grant distribution, and the possibility of increasing assets to accommodate community needs. Mr. Herz indicated this will be a good topic at future Board meetings. Ms. Seibel stated CHE is currently funding several large projects, and suggested the possibility of targeting funds to specific community needs versus increasing the amount for competitive grants.

D. Other.

## 6. Funding Committee.

A. Resiliency Fund Update. K. Moore stated that CHE received 34 applications for the Resiliency Fund. The applications totaled more than \$6 million. Following staff and Committee review, 17 applications remain under consideration. CHE staff are currently collecting additional information about the applications for the Funding Committee who will meet again on October 13, 2020. Funding recommendations will be presented to the Board of Trustees on October 28, 2020 for action.

B. Site Visits. Ms. Moore stated that the following site visits were discussed at the last Board meeting and asked for additional questions or comments. None noted.

1. Enhancing Protective Factors for Native American Youth (Santee Sioux)
2. Health Care navigation for the Yezidi Community (UNL)
3. All Access Pass (The Bay).

C. Other. Ms. Moore noted a list of upcoming site visits and requested Trustees to contact Ms. White if they would like to participate.

Mr. Gronewold left the meeting at 2:20 p.m.

7. **Correspondence/Announcements/Other.** Ms. Seibel encouraged Trustees to read the items included in the packet.

Ms. Seibel thanked Ms. Bansal for sharing an email with Trustees regarding her personal relationship with Justice Ruth Bader Ginsberg.

Ms. Bansal stated that the City of Lincoln and community partners are sponsoring a city-wide “Community of Belonging” event on September 27 and 28, 2020. John A. Powell, an international expert on civil rights at the University of California-Berkeley and director of the Othering and Belonging Institute, will provide a virtual keynote at 11:30 a.m. each day. Other speakers include Husker men's basketball coach Fred Hoiberg and several members of the Husker team, University of Nebraska-Lincoln professors, and the Mayor (Jeanette Jones and Anna Shavers). She stated that this kick-off event is intended to stimulate interest for additional events.

#### **8. Website and Social Media Analytics.**

**Adjourn.** The meeting adjourned at 2:30 p.m.